



## Building the Capacity of System Leaders

### Thematic Session

Breakout sessions at CASSA 2022 are designed to allow time for participants to explore topics of most interest to them. Whether gathered with your own team and colleagues, or meeting leaders from across Canada, this is an opportunity to share and discuss issues relevant to us all.

### Building the Capacity of System Leaders

A system is only as strong as the people within. In our organizations, in our schools, people need to be continually nurtured and supported. The support must not only be for them as individuals, but as leaders who work to influence, affirm and in turn, support all those with whom they work.

Leaders support and empower groups and individuals. In their daily work, they model and inform both change leadership and change management. They are also dedicated to their own professional learning and are models of lifelong learning. The work of building capacity runs on a continuum, from nurturing yourself, to supporting teams, to influencing organizations and connecting with the community.

Building capacity or engaging in professional learning individually and in groups is empowering, energizing, and demonstrates the core purpose of our learning organizations which is to nurture and support learning.

In considering the continuum of self, to teams, to organizations, CASSA is curious to hear from members how you attend to your own learning and how you extend that learning to organizations.

1. What professional learning opportunities both enhance and challenge your personal knowledge, skills and abilities? In essence – what works for you and how do you know it works?
2. How do **you** intentionally work to support colleagues in their ongoing professional learning?
3. How do you speak of, and articulate, a theory of change for your school or organization?
4. How do you use both internal and external expertise to create engaging learning opportunities for all?



Canadian Association of School System Administrators

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